

Sample Company, Inc.-Needs Assessment Survey Analysis Report

1. Job Title:

Response	Frequency	Percent	
Configuration Analyst	1	7.69	<div style="width: 7.69%;"></div>
Executive Assistant	1	7.69	<div style="width: 7.69%;"></div>
Analyst	3	23.08	<div style="width: 23.08%;"></div>
Human Resources Manager	1	7.69	<div style="width: 7.69%;"></div>
Process Improvement Manager	1	7.69	<div style="width: 7.69%;"></div>
Systems Analyst	1	7.69	<div style="width: 7.69%;"></div>
Budget Analyst	1	7.69	<div style="width: 7.69%;"></div>
Project Manager	1	7.69	<div style="width: 7.69%;"></div>
Forklift Operator	1	7.69	<div style="width: 7.69%;"></div>
Accountant	1	7.69	<div style="width: 7.69%;"></div>
Shipping Clerk	1	7.69	<div style="width: 7.69%;"></div>
Missing	0	0.00	<div style="width: 0%;"></div>

2. Company:

Response	Frequency	Percent	
Sample Company, Inc.	13	100.00	<div style="width: 100%;"></div>
Missing	0	0.00	<div style="width: 0%;"></div>

3. Number of years with company:

Response	Frequency	Percent	
0-5 years	5	38.46	<div style="width: 38.46%;"></div>
6-10 years	4	30.77	<div style="width: 30.77%;"></div>
11-20 years	2	15.38	<div style="width: 15.38%;"></div>
21 years or more	2	15.38	<div style="width: 15.38%;"></div>
Missing	0	0.00	<div style="width: 0%;"></div>

4. Salary Status:

Response	Frequency	Percent	
Hourly	6	46.15	<div style="width: 46.15%;"></div>
Salaried	7	53.85	<div style="width: 53.85%;"></div>
Contract Work	0	0.00	<div style="width: 0%;"></div>
Other	0	0.00	<div style="width: 0%;"></div>
Missing	0	0.00	<div style="width: 0%;"></div>

5. Hourly rate:

Response	Frequency	Percent	
\$5.00-\$10.00 per hour	0	0.00	<div style="width: 0%;"></div>
\$10.01-\$15.00 per hour	1	7.69	<div style="width: 7.69%;"></div>
\$15.01-\$20.00 per hour	1	7.69	<div style="width: 7.69%;"></div>
\$20.01 or more per hour	6	46.15	<div style="width: 46.15%;"></div>
Missing	5	38.46	<div style="width: 38.46%;"></div>

6. Salary:

Response	Frequency	Percent	
\$5000-\$10000 per year	0	0.00	<div style="width: 0%;"></div>
\$10001-\$20000 per year	1	7.69	<div style="width: 7.69%;"></div>
\$20001-\$30000 per year	1	7.69	<div style="width: 7.69%;"></div>
\$30001-\$50000 per year	2	15.38	<div style="width: 15.38%;"></div>
\$50001 or more per year	8	61.54	<div style="width: 61.54%;"></div>
Missing	1	7.69	<div style="width: 7.69%;"></div>

7. Number of miles you are willing to travel to work?

Response	Frequency	Percent	
0-10	1	7.69	
11-20	3	23.08	
21-30	3	23.08	
31-40	3	23.08	
41-50	3	23.08	
Greater than 50 miles	0	0.00	
Missing	0	0.00	

9. Do you intend to relocate or remain in the area?

Response	Frequency	Percent	
Relocate	0	0.00	
Remain in the Area	12	92.31	
Not Sure	1	7.69	
Missing	0	0.00	

10a. If yes, what level?

Response	Frequency	Percent	
Confidential	0	0.00	
Secret	9	69.23	
Top Secret	2	15.38	
Missing	2	15.38	

12. Employment Sought:

Response	Frequency	Percent	
Full-time Employment	10	76.92	
Part-time Employment	1	7.69	
Transfer if offered	1	7.69	
Contract Work	0	0.00	
Retirement from current employer	1	7.69	
Missing	0	0.00	

13b. Safety/Security

Response	Frequency	Percent	
yes	6	46.15	
no	2	15.38	
Missing	5	38.46	

8. Are you retired from?

Response	Frequency	Percent	
Military	8	61.54	
Private Sector	0	0.00	
Federal Government Civil Service	1	7.69	
Not Retired	2	15.38	
State Government	1	7.69	
Missing	1	7.69	

10. Do you have a security clearance?

Response	Frequency	Percent	
Yes	13	100.00	
No	0	0.00	
Not Sure	0	0.00	
Missing	0	0.00	

11. Would you like to start your own business or become an entrepreneur?

Response	Frequency	Percent	
Yes	3	23.08	
No	8	61.54	
Not Sure	2	15.38	
Missing	0	0.00	

13a. Information Technology

Response	Frequency	Percent	
yes	4	30.77	
no	4	30.77	
Missing	5	38.46	

13c. Human Resources

Response	Frequency	Percent	
yes	4	30.77	
no	3	23.08	
Missing	6	46.15	

13d. Plumbing

Response	Frequency	Percent	
yes	0	0.00	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	8	61.54	<input type="text"/>

13f. Welding

Response	Frequency	Percent	
yes	0	0.00	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	8	61.54	<input type="text"/>

13h. Hospitality/Tourism

Response	Frequency	Percent	
yes	1	7.69	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	7	53.85	<input type="text"/>

13j. Administrative Support

Response	Frequency	Percent	
yes	3	23.08	<input type="text"/>
no	4	30.77	<input type="text"/>
Missing	6	46.15	<input type="text"/>

13L. Food Lodging

Response	Frequency	Percent	
yes	1	7.69	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	7	53.85	<input type="text"/>

13n. Maritime Trades

Response	Frequency	Percent	
yes	1	7.69	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	7	53.85	<input type="text"/>

13p. Apprenticeships

Response	Frequency	Percent	
yes	1	7.69	<input type="text"/>
no	4	30.77	<input type="text"/>
Missing	8	61.54	<input type="text"/>

13r. CNC/Machinist

Response	Frequency	Percent	
yes	1	7.69	<input type="text"/>
no	3	23.08	<input type="text"/>
Missing	9	69.23	<input type="text"/>

13e. Health Occupations

Response	Frequency	Percent	
yes	1	7.69	<input type="text"/>
no	3	23.08	<input type="text"/>
Missing	9	69.23	<input type="text"/>

13g. Gas Fitters

Response	Frequency	Percent	
yes	0	0.00	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	8	61.54	<input type="text"/>

13i. Training and Development

Response	Frequency	Percent	
yes	11	84.62	<input type="text"/>
no	0	0.00	<input type="text"/>
Missing	2	15.38	<input type="text"/>

13k. Social Services

Response	Frequency	Percent	
yes	1	7.69	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	7	53.85	<input type="text"/>

13m. Electrician

Response	Frequency	Percent	
yes	2	15.38	<input type="text"/>
no	4	30.77	<input type="text"/>
Missing	7	53.85	<input type="text"/>

13o. Accounting and Finance

Response	Frequency	Percent	
yes	3	23.08	<input type="text"/>
no	3	23.08	<input type="text"/>
Missing	7	53.85	<input type="text"/>

13q. HVAC

Response	Frequency	Percent	
yes	1	7.69	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	7	53.85	<input type="text"/>

13s. Childcare

Response	Frequency	Percent	
yes	0	0.00	<input type="text"/>
no	5	38.46	<input type="text"/>
Missing	8	61.54	<input type="text"/>

13t. Manufacturing

Response	Frequency	Percent	
yes	5	38.46	
no	2	15.38	
Missing	6	46.15	

14b. Certified Building Energy Analyst

Response	Frequency	Percent	
yes	0	0.00	
no	5	38.46	
Missing	8	61.54	

14d. Cyber Security

Response	Frequency	Percent	
yes	3	23.08	
no	4	30.77	
Missing	6	46.15	

14f. Pharmacy Technician

Response	Frequency	Percent	
yes	1	7.69	
no	4	30.77	
Missing	8	61.54	

14h. Microsoft Office Specialist

Response	Frequency	Percent	
yes	3	23.08	
no	3	23.08	
Missing	7	53.85	

14j. Medical Coding and Billing Specialist

Response	Frequency	Percent	
yes	1	7.69	
no	4	30.77	
Missing	8	61.54	

14L. Website Management

Response	Frequency	Percent	
yes	2	15.38	
no	4	30.77	
Missing	7	53.85	

14a. A+ Certified Professional

Response	Frequency	Percent	
yes	2	15.38	
no	5	38.46	
Missing	6	46.15	

14c. Network +Certified Professional

Response	Frequency	Percent	
yes	1	7.69	
no	5	38.46	
Missing	7	53.85	

14e. Medical Office Assistant

Response	Frequency	Percent	
yes	0	0.00	
no	5	38.46	
Missing	8	61.54	

14g. Certified Weatherization Installer

Response	Frequency	Percent	
yes	0	0.00	
no	5	38.46	
Missing	8	61.54	

14i. Contract Management

Response	Frequency	Percent	
yes	4	30.77	
no	4	30.77	
Missing	5	38.46	

14k. Nurse Aide

Response	Frequency	Percent	
yes	0	0.00	
no	5	38.46	
Missing	8	61.54	

14m. Transportation

Response	Frequency	Percent	
yes	2	15.38	
no	4	30.77	
Missing	7	53.85	

15. Highest level of academic education or training you have completed: (select one)

Response	Frequency	Percent	
Did not complete high school	0	0.00	<input type="text"/>
Vocational / Technical school	0	0.00	<input type="text"/>
Associates degree	2	15.38	<input type="text"/>
Masters degree	5	38.46	<input type="text"/>
Completion of Bachelors degree with technical specification	0	0.00	<input type="text"/>
Completion of Masters degree with technical specification	1	7.69	<input type="text"/>
High School diploma or GED	1	7.69	<input type="text"/>
1-2 years of college	3	23.08	<input type="text"/>
Bachelors degree	1	7.69	<input type="text"/>
Ph.D. Ed.D. or J.D.	0	0.00	<input type="text"/>
Other	0	0.00	<input type="text"/>
Apprenticeship	0	0.00	<input type="text"/>
On the Job Training	0	0.00	<input type="text"/>
Certificate of Licensure	0	0.00	<input type="text"/>
Missing	0	0.00	<input type="text"/>

16b. Team Building and Conflict Resolution

Response	Frequency	Percent	
yes	5	38.46	<input type="text"/>
no	1	7.69	<input type="text"/>
Missing	7	53.85	<input type="text"/>

16d. Interviewing-learn tips for job interviews

Response	Frequency	Percent	
yes	5	38.46	<input type="text"/>
no	1	7.69	<input type="text"/>
Missing	7	53.85	<input type="text"/>

16a. Government Contracting

Response	Frequency	Percent	
yes	7	53.85	<input type="text"/>
no	1	7.69	<input type="text"/>
Missing	5	38.46	<input type="text"/>

16c. Small Business and Entrepreneurial Workshops

Response	Frequency	Percent	
yes	4	30.77	<input type="text"/>
no	2	15.38	<input type="text"/>
Missing	7	53.85	<input type="text"/>

16e. Stress Management

Response	Frequency	Percent	
yes	2	15.38	<input type="text"/>
no	4	30.77	<input type="text"/>
Missing	7	53.85	<input type="text"/>

16f. Resume Writing-learn how to write effectively

Response	Frequency	Percent	
yes	4	30.77	
no	2	15.38	
Missing	7	53.85	

16h. Social Security Benefits

Response	Frequency	Percent	
yes	4	30.77	
no	3	23.08	
Missing	6	46.15	

16j. Financial Management

Response	Frequency	Percent	
yes	3	23.08	
no	3	23.08	
Missing	7	53.85	

16L. Job Search-effective techniques for finding a job

Response	Frequency	Percent	
yes	6	46.15	
no	1	7.69	
Missing	6	46.15	

18. Your current age:

Response	Frequency	Percent	
18-30 years old	0	0.00	
31-50 years old	4	30.77	
51-60 years old	5	38.46	
61 years old or more	4	30.77	
Missing	0	0.00	

16g. Career Planning

Response	Frequency	Percent	
yes	5	38.46	
no	2	15.38	
Missing	6	46.15	

16i. Labor Market Information

Response	Frequency	Percent	
yes	3	23.08	
no	4	30.77	
Missing	6	46.15	

16k. Federal Employment/Resume Workshop

Response	Frequency	Percent	
yes	8	61.54	
no	1	7.69	
Missing	4	30.77	

17. Gender:

Response	Frequency	Percent	
Male	12	92.31	
Female	0	0.00	
Missing	1	7.69	

19. Veteran status:

Response	Frequency	Percent	
Active Duty	0	0.00	
Retired	13	100.00	
Reserves	0	0.00	
Completed Obligated Service	0	0.00	
Missing	0	0.00	

20. City/County of Residence:

Response	Frequency	Percent	
Caroline	0	0.00	
Essex	0	0.00	
Fredericksburg	0	0.00	
King George	0	0.00	
King William	0	0.00	
Lancaster	0	0.00	
Matthews	0	0.00	
Middlesex	0	0.00	
Northampton	0	0.00	
Northumberland	0	0.00	
Richmond	0	0.00	
Spotsylvania	0	0.00	
Stafford	0	0.00	
Westmoreland	0	0.00	
Gloucester	0	0.00	
Hampton	0	0.00	
James City	0	0.00	
Newport News	0	0.00	
Poquoson	0	0.00	
Williamsburg	0	0.00	
York	0	0.00	
Chesapeake	5	38.46	
Franklin	0	0.00	
Norfolk	0	0.00	
Suffolk	1	7.69	
Isle of Wight	0	0.00	
Southampton	0	0.00	
Virginia Beach	7	53.85	
King and Queen	0	0.00	
Accomack	0	0.00	
Portsmouth	0	0.00	
Other	0	0.00	
Missing	0	0.00	

23. Is English your primary language?

Response	Frequency	Percent	
Yes	13	100.00	
No	0	0.00	
Missing	0	0.00	

22. Are you the only wage earner in your home?

Response	Frequency	Percent	
Yes	6	46.15	
No	7	53.85	
Missing	0	0.00	

24. If no, what is your primary language?

Response	Frequency	Percent	
Spanish	0	0.00	
French	0	0.00	
Italian	0	0.00	
Japanese	0	0.00	
Chinese	0	0.00	
Other	0	0.00	
Missing	13	100.00	