



The Peninsula's Community College

99 Thomas Nelson Drive Hampton, VA 23666 757/825-2998

### *Announcement of Vacancy*

## **NURSING INSTRUCTOR**

Thomas Nelson Community College seeks dynamic, qualified individuals to join the faculty at the fourth largest community college in the Virginia Community College System. As a comprehensive community college, Thomas Nelson offers quality transfer degree programs, strong technical and pre-professional programs, and is known for its outreach to the community as a partner and leader in workforce development. The college also provides dual enrollment courses in partnership with local school divisions and developmental studies for students who need preparatory work to be successful in college-level coursework. Daytime, evening and weekend courses are taught at the Hampton, Southeast Center and Historic Triangle campus location as well as off-campus sites.

The college seeks candidates committed to the mission of the comprehensive community college and experienced in working with a diverse student population, including adult learners and at-risk students. The successful candidates will be committed to academic excellence and continuous improvement through professional development, assessment, program and course development, and creating a collegial environment of civility, collaboration and open communication. The college strives for a faculty of content experts who are also knowledgeable about best practices, innovative strategies, and instructional technologies that support teaching and learning. Outreach and service to the college community (developing partnerships, academic advising, and committee work and faculty governance) along with the ability to teach 15 credits per semester, are also expectations.

Responsibilities: Teach up to 15 credit hours/24 contact hours of lecture, laboratory and/or clinical courses each semester. Teaching load may include day, evening, weekend and online course assignments at both campuses and off-site locations. Utilize high levels of energy, creativity, and motivation to design and implement effective teaching and learning practices. Facilitate student learning through in-class and out-of-class activities. Engage students during office hours, tutoring, remediation and mentoring activities. Devote appropriate time weekly to lecture/lab/clinical preparation, clinical assessment, and documentation of student performance. Utilize BlackBoard to augment classes. Evaluate student learning. Plan, implement, assess and revise curriculum. Serve as an academic advisor for health professions students. Actively contribute to the institution through participation in program and division meetings, and service on college governance and other committees. Collaborate with faculty, staff and students in a diverse and collegial organizational culture with high standards for performance. Remain current in nursing practice, nursing and clinical education, and trends in community college education through professional development, further education, and/or scholarship. Adhere to the policies

of Thomas Nelson Community College and the Virginia Community College System as well as the Virginia Board of Nursing and Accrediting Commission for Education in Nursing standards.

Minimum Qualifications: Master's degree in Nursing or Nursing Education from a regionally accredited institution. Minimum of two (2) years full time clinical nursing practice experience. Excellent written communication skills. Commitment to the community college philosophy and to teaching traditional and non-traditional students from a variety of backgrounds. Current, unrestricted Commonwealth of Virginia Department of Health Professions Registered Nurse license or compact designation. Current CPR (BLS for Healthcare Providers). Must be able to work at all campus and clinical locations. Criminal history and other background checks will be required of the finalist candidate for the position. Satisfactory reference and background checks are a condition of employment. Finalist candidate(s) will be required to provide documentation of routine healthcare employee immunizations. Drug screening may also be required.

Preferred Qualifications: Recent teaching experience in an ACEN-accredited community college nursing program. Significant full time clinical experience within the last five years in a medical/surgical nursing setting or related position (i.e. staff nurse, advanced practice nurse). Specialty certification and/or advanced practice designation. Experience teaching nursing clinical and lecture courses. Experience working with a nursing faculty team to develop and align curricula and assessment plans. Recent professional and community activities in the nursing profession. Knowledge of and experience with accreditation processes. Effective interpersonal communication skills. Experience using instructional technologies, administering standardized computer based tests, facilitating high-fidelity simulation activities, and utilizing learning management systems such as Blackboard. Demonstrated organizational and leadership skills. Ability to develop and maintain effective collaborations with local healthcare providers, community agencies, and four-year colleges and universities.

Rank and Salary: \$48,876 - \$79,000 Rank and salary commensurate with education and experience.

Application Process: Submit an online application for this position by visiting the following web site: <http://virginiajobs.peopleadmin.com> We will only accept applications through this site. Complete application packages will include: an online application, cover letter, resume, unofficial copies of college transcripts related to the degree requirement, names of three professional references with current addresses and telephone numbers. All transcripts from foreign institutions of higher education must be verified by an evaluation agency. Incomplete application packages will not be accepted. There is a 5-day minimum posting requirement. Faxed or e-mail applications will not be accepted. Criminal history and other background checks will be required of the finalist candidate for the position. Satisfactory reference and background checks are a condition of employment.

*Thomas Nelson Community College is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of race, color, sex, religion, national origin, marital status, political affiliation, sexual orientation, gender identity or against otherwise qualified persons with disabilities, or other non-merit factors in its programs and activities.*