Announcement of Vacancy

OPEN EDUCATION LIBRARIAN

Thomas Nelson Community College (Thomas Nelson) is located on the Virginia Peninsula in the heart of Hampton Roads, a region renowned for being the birthplace of America and home to communities rich in culture and industry. Bordering the Chesapeake Bay, the region boasts beaches, major attractions, world-class museums, and a vibrant visual and performing arts scene. The area is known for its economic vitality, which includes being home to several military bases, ship building facilities, the NASA Langley Research Center and Jefferson Lab, major colleges and universities, and varied commercial industries and enterprises.

Thomas Nelson is a comprehensive community college, offering a variety of programs of study leading to an associate's degree, certificate, or career studies certificate. In addition to the many popular transfer degree programs, the college is known for its strong technical and pre-professional programs and its outreach to the community as a partner and leader in workforce development. The college also provides underprepared students with developmental studies to help them to be successful in college-level coursework. Founded in 1967, Thomas Nelson serves over 16,000 students each year in credit instruction and over 10,000 in non-credit instruction and workforce services. The College is served by over 110 fulltime faculty, 500 adjunct faculty, and 319 staff members. Faculty and staff are strategic and responsive, committed to understanding and meeting the needs of the region.

The college has two campuses, one in Hampton and the Historic Triangle Campus located in Williamsburg. The college also has a satellite site at the Southeast Higher Education Center in Newport News. The communities primarily served by the college are the Cities of Hampton, Newport News, Poquoson, and Williamsburg, and the Counties of James City and York.

The Position:

Reporting to the Director of Learning Resources, this position will create and maintain awareness of open education activities throughout the College. The Open Education

Librarian will encourage and generate broad participation by departments, faculty, and students.

Major responsibilities include:

- Leads college initiatives to assist faculty with locating and adapting Open Education Resources (OER).
- Collaborate with other faculty librarians to coordinate selection of digital content and services in relation to OER initiatives.
- Lead development and implementation of policies relating to copyright, open licensing, and attribution of Creative Commons licensed materials.
- Train, educate, and guide faculty, students, and staff on open content production and publishing.
- Coordinate activities of a college open education committee.
- Work as a member of the research and reference team.
- Work collaboratively with librarians, faculty, staff, and students on information literacy instruction, reference, assessment, library services and collection development activities.
- Duties and projects as assigned by the Director of Learning Resources.

The successful candidate will possess the following qualifications:

Master's degree in Library Science from an American Library Association (ALA) accredited institution. Familiarity with issues in open textbooks, open access, copyright, and intellectual property. Experience with Library Information Literacy instruction. Experience with web based publishing, presentation tools, and various media formats. Aptitude and sustained enthusiasm for discovering, understanding, and promoting open educational resources. Ability to actively engage in an open, collaborative work environment. Ability to manage multiple projects effectively leveraging resources and meeting deadlines. Demonstrate a positive service attitude. Ability to work with individuals and groups of students from diverse academic, cultural and economic backgrounds in higher education. Commitment to the mission and goals of Thomas Nelson Community College and the Virginia Community College System (VCCS). Must be able to work at all campus locations. Criminal history and other background checks will be required of the finalist candidate for the position. Satisfactory reference and background checks are a condition of employment.

Preferred Qualifications:

Knowledge of new and emerging technologies related to Open Education Resources. Experience working in an academic library. Experience with learning management systems. Experience with curriculum design. Experience with project management. Experience with the evaluation of textbooks.

Rank and Salary: $45,000 - $55,000, Rank and salary commensurate with education and experience.

This is a 9-month faculty position.

Application Process: Submit an online application for this position by visiting the following web site: http://virginiajobs.peopleadmin.com/postings/81840. We will only accept applications through this site. Complete application packages will include: an online application, cover letter, resume, unofficial copies of college transcripts related to the degree requirement, names of three professional references with current addresses and telephone numbers. All transcripts from foreign institutions of higher education must be verified by an evaluation agency. Incomplete application packages will not be accepted. Application screening to begin on July 28, 2017. Faxed or e-mail applications will not be accepted. Criminal history and other background checks will be required of the finalist candidate for the position. Satisfactory reference and background checks are a condition of employment.

Thomas Nelson Community College is an Affirmative Action/Equal Opportunity Employer and does not discriminate on the basis of race, color, sex, religion, national origin, marital status, political affiliation, sexual orientation, gender identity or against otherwise qualified persons with disabilities, or other non-merit factors in its programs and activities.