



The Peninsula's Community College

99 Thomas Nelson Drive Hampton, VA 23666 757/825-2728

Announcement of Vacancy

**TRAINER AND INSTRUCTOR I
(SIMULATION & LAB PROCTORS)
HEALTH PROFESSIONS
HAMPTON/WILLIAMSBURG/NEWPORT NEWS
MULTI-HIRE POOL POSITION**

Hourly Rate: \$18.00 - \$32.00 varies by certification/licensure
Paramedics \$18.00-\$28.00
Nurses \$22.00-\$32.00

Hours Per Week: Up to 25 (monthly/quarterly minimums apply)

Hours of Duty: Varies day, evening and occasional weekend hours

Position Number: W0527

QUALIFICATIONS REQUIRED: Current unrestricted certification or license in one of the following health professions: (1) Paramedic (National Registry or Virginia Certification) or (2) Registered Nurse (Commonwealth of Virginia Department of Health Professions Registered Nurse license or compact designation). Knowledge of health professions education standards. Effective interpersonal and written communication skills. Ability to evaluate skills performance and provide simulation activities, tutoring, and remedial assistance to students. Strong computer skills. Commitment to the community college philosophy. Ability to collaborate with faculty, staff and students in a diverse educational environment. Must be able to work at all campus locations. As a condition of continued employment, employees must complete new employee entrance training and/or various programmatic employment processes. Satisfactory reference and background checks are a condition of employment. Drug screening may also be required.

QUALIFICATIONS PREFERRED: Associate degree in Emergency Medical Services. Bachelors or Master's degree in Nursing. One year of paid or volunteer EMS experience. Recent experience as a proctor or preceptor in a CoAEMSP-accredited EMS education program or clinical instructor in an ACEN-accredited nursing program. Knowledge of and experience with competency-based educational techniques. Knowledge of healthcare simulation best practices. Experience with high-fidelity manikins and conducting interprofessional healthcare simulation. Knowledge of community college health professions curricula. Experience preparing students for practical/clinical skills testing. Current certification as a Virginia EMS Education Coordinator, Certified Nurse Educator (CNE) and/or Critical Care Paramedic (CCP-C). Current instructor-level

certifications in any of the following areas: Basics Life Support (AHA-BLS), Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), International Trauma Life Support (ITLS), Pre-Hospital Trauma Life Support (PHTLS), Emergency Pediatric Care (EPC), Geriatric EMS (GEMS), Bleeding Control for the Injured (B-Con), Principles of Ethics and Personal Leadership (PEPL), Law Enforcement & First Response Tactical Casualty Care (LEFR-TCC), Tactical Combat Casualty Care (TCC) and Tactical Combat Casualty Emergency Care (TECC).

DESCRIPTION OF DUTIES: Act as a simulation and lab proctor and evaluate student skills performance in health professions education programs. Provide simulation activities, tutoring, and remedial assistance to students. Provide feedback to program faculty regarding skills practice processes and curriculum. Attend meetings and required training. Participate in ongoing professional development activities. Work effectively and collaboratively in a diverse educational environment. Utilize high levels of energy, creativity, and motivation to foster learning. Demonstrate current knowledge of health professions education standards and local protocols. Adhere to program policies, policies of Thomas Nelson Community College and the Virginia Community College System as well as program accrediting agency standards.

This is a pooled position, not to exceed 25 hours per week.

APPLICATION PROCESS: You will need to submit an online application for this position by visiting the following web site: <https://jobs.agencies.virginia.gov>. We will only accept applications through this site. Complete application packages will include: an online application, cover letter, resume, names of three professional supervisory references with current telephone numbers. Transcripts for degree requirement and proof of certification and instructor certifications should be included in application packet under "other documents." Paper copies, fax or e-mail applications will not be accepted. This position is open until filled. There is a 5 day minimum posting requirement. Criminal history and other background checks will be required of the finalist candidate for the position. Satisfactory reference and background checks are a condition of employment.

Thomas Nelson Community College is an Affirmative Action/Equal Opportunity Employer and actively seeks applications from women and minority candidates.