



The Peninsula's Community College

## Thomas Nelson Community College

### 2015-2016 College-wide Outcomes in Response to:

**FOCUS 2020**  
**FIVE-YEAR STRATEGIC PLAN OF**  
**THOMAS NELSON COMMUNITY COLLEGE**

**COMPLETE 2021**  
**SIX-YEAR STRATEGIC PLAN OF**  
**VIRGINIA'S COMMUNITY COLLEGES**

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### Outcomes in Response to Focus 2020

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**Goal 1: Improve the Overall Success of Students** – Provide students with the educational opportunities, resources, and support they need to accomplish their goals, succeed as students, and grow and develop as individuals and community members.

**Outcome 1.1: Distance Education** - Distance education at the College will be better defined and focused to support student success. (AA, IT)

**Outcome 1.2: Technology Support** - Students will have the technology support, knowledge, and skills needed to succeed in their classes and achieve their educational goals. (IT, AA)

**Outcome 1.3: Student Growth and Development** - Students will be afforded expanded opportunities for personal growth and development and social interaction outside the classroom. (SA, AA)

**Outcome 1.4: Academic Advising** - The College will have an approved and actionable plan for the reinvention of its academic advising program. (SA, AA)

**Outcome 1.5: Communication with Students** - Students will have enhanced opportunities to communicate their experiences at the College and will receive timely information regarding how identified concerns are being addressed. (IA, SA, P)

**Goal 2: Strengthen Partnerships with the Peninsula Community** – Collaborate with education, industry, and other community partners to enhance the vitality of the Peninsula and expand opportunities for students.

**Outcome 2.1: High School Partnership** - The College's partnerships with area school divisions will be strengthened through joint focus on college readiness and opportunities for students. (SA, AA)

**Outcome 2.2: Center for Building and Construction Trades** - Students will be provided with opportunities for hands-on learning experiences through partnerships with Goodwill Industries, community agencies, and area business and industry. (WD)

**Outcome 2.3: Partnership with Historic Triangle Region** - The College's partnerships and relationships within the Historic Triangle region will be expanded and enhanced. (HT, IA)

**Outcome 2.4: Development and Fundraising** - Strong advocates and increased investment for the College will be secured through clear articulation of Thomas Nelson's identity and value to the community, and promotion of programs and initiatives. (IA, P)

**Goal 3: Enhance College Capacity for Excellence** – Improve the College's capacity to support and engage students, employees, and community members through investment in current and future employees, new and enhanced facilities, and improved operations.

**Outcome 3.1: Funding for Capital Projects** - Full funding commitments from the General Assembly for the design and construction of the College's two top capital projects will be attained. (FA, IA, P)

**Outcome 3.2: Institutional Climate** - The College will operate as a high-performance learning organization that embraces the ideas and diversity of its employees as a major asset and works collaboratively at all levels to accomplish its mission. (HR, P)

**Outcome 3.3: Reaffirmation of Accreditation** - Accreditation with the Southern Association of Colleges and Schools Commission on Colleges will be reaffirmed, and the College will be positioned for continued good standing and institutional improvement. (AA, P)

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## Outcomes in Response to Complete 2021

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**Goal 4: Tripling of Credentials** – Virginia's Community Colleges will lead the Commonwealth in the education of its people by tripling the number of credentials awarded for economic vitality and individual prosperity.

**Outcome 4.1: Applications to the College** - Prospective students will be effectively engaged and recruited. (SA, IA, AA)

**Outcome 4.2: Student Retention** - Current students will be effectively supported and retained. (SA, AA)

**Outcome 4.3: Completion** - Students will be able to successfully navigate the academic experience at the College and complete their intended educational goals. (AA, SA)

**Outcome 4.4: Industry Certifications** - Industry certifications earned by Thomas Nelson students will be effectively tracked and documented. (WD, AA)

**Outcome 4.5: Funding for Non-credit Training** - Virginia Community College System efforts to develop additional funding methods for non-credit training will be promoted and advanced. (IA, WD, P)

**Outcome 4.6: College Efficiencies** - Solutions to increase College efficiencies will be identified and implemented. (FA, HR, IT)

**Note:** Each College-wide outcome within this document is assigned to one or more Cabinet-level division within the College. While most outcomes require involvement and support from the entire College, these assignments designate primary responsibility for fulfillment of the given outcome. The Cabinet-level divisions are abbreviated within the report as follows:

**AA** – Academic Affairs

**FA** – Finance and Administration

**HR** – Human Resources

**HT** – Historic Triangle

**IA** – Institutional Advancement

**IT** – Information Technology

**P** – President’s Office

**SA** – Student Affairs

**WD** – Workforce Development