



The Peninsula's Community College

Thomas Nelson Community College

2016-2017 College-wide Outcomes in Response to:

FOCUS 2020
FIVE-YEAR STRATEGIC PLAN OF
THOMAS NELSON COMMUNITY COLLEGE

COMPLETE 2021
SIX-YEAR STRATEGIC PLAN OF
VIRGINIA'S COMMUNITY COLLEGES

Outcomes in Response to Focus 2020

Goal 1: Improve the Overall Success of Students – Provide students with the educational opportunities, resources, and support they need to accomplish their goals, succeed as students, and grow and develop as individuals and community members.

Outcome 1.1: Online Learning Environment - Students enrolled in distance education classes will experience an engaging and supportive learning environment that is comparable to that of classroom-based delivery. (AA, IT)

Outcome 1.2: Instructional Technology and Equipment - Students and faculty members will have access to state-of-the-art technology and equipment that enhance teaching and learning. (IT, AA, FA)

Outcome 1.3: Scheduling and Course Availability - Students will experience a schedule of classes that allows them to plan ahead and complete their academic goals in a timely manner. (AA, SA, IA)

Outcome 1.4: Onboarding and Guiding Students - Students will receive targeted, clear, and consistent information to assist them in navigating all major aspects of the college experience and accomplishing their academic goals. (SA, AA, FA, IT, IA)

Goal 2: Strengthen Partnerships with the Peninsula Community – Collaborate with education, industry, and other community partners to enhance the vitality of the Peninsula and expand opportunities for students.

Outcome 2.1: High School Recruitment Pathways - Graduating students from area high schools will have access to clear pathways and specialized support for applying to the College and effectively transitioning into its academic programs. (SA, AA, IA)

Outcome 2.2: College Identity and Value - Greater investment in the College will be generated through clear articulation of the College's identity and value to community partners and stakeholders. (IA, P, HT)

Outcome 2.3: Signature Programs - The College's new signature programs in advanced manufacturing, health professions, information sciences, and the visual and performing arts will be successfully established and expanded. (AA, WD, IA)

Outcome 2.4: Workforce Credential Grant - The College will provide members of the Peninsula Community with greater opportunities for rapid employment through implementation of the Workforce Credential Grant. (WD, FA, IA)

Goal 3: Enhance College Capacity for Excellence – Improve the College's capacity to support and engage students, employees, and community members through investment in current and future employees, new and enhanced facilities, and improved operations.

Outcome 3.1: Hampton Campus Planning - The College will be positioned to quickly and effectively engage in detailed planning activities for the Diggs, Moore, and Harrison replacement building. (FA, IA, P)

Outcome 3.2: Campus Space Utilization - The College will utilize its physical spaces to best meet current needs, support the implementation and growth of new programs, and ensure responsiveness to future initiatives and priorities. (FA, AA, WD, SA)

Outcome 3.3: Institutional Climate - The College will operate as a high-performance learning organization that embraces the ideas and diversity of its employees as a major asset and works collaboratively at all levels to accomplish its mission. (HR, P)

Outcomes in Response to Complete 2021

Goal 4: Tripling of Credentials – Virginia's Community Colleges will lead the Commonwealth in the education of its people by tripling the number of credentials awarded for economic vitality and individual prosperity.

Outcome 4.1: Applications to the College - Prospective students will be effectively engaged and recruited. (SA, FA, IA, AA)

Outcome 4.2: Student Progression - Current students will receive the support they need to progress toward their academic goals and earn productive credits. (SA, AA)

Outcome 4.3: Completion - Students will be able to successfully navigate the academic experience at the College and complete their intended educational goals. (AA, WD, SA)

Outcome 4.4: College Efficiencies - Solutions to increase College efficiencies will be identified and implemented. (FA, HR)

Note: Each College-wide outcome within this document is assigned to one or more Cabinet-level division within the College. While most outcomes require involvement and support from the entire College, these assignments designate primary responsibility for fulfillment of the given outcome. The Cabinet-level divisions are abbreviated within the report as follows:

AA – Academic Affairs

FA – Finance and Administration

HR – Human Resources

HT – Historic Triangle

IA – Institutional Advancement

IT – Information Technology

P – President’s Office

SA – Student Affairs

WD – Workforce Development